

Peekskill City School District
1031 Elm Street
Peekskill, New York

BUSINESS MEETING
BOARD OF EDUCATION
AUGUST 27, 2018

Board of Education

Mr. Michael Simpkins, President
Mrs. Maria Pereira, Vice President
Mrs. Pamela Hallman-Johnson
Mr. Allen Jenkins, Jr.
Mrs. Branwen MacDonald
Mr. Samuel North
Mrs. Jillian Villon

Central Office

Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Simpkins at 6:35 p.m. in the Superintendent's Office.

A. Recording of Attendance

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history for the following: positions: Per Diem and Permanent Teacher Substitutes; LOA, Pre-K, Grade 1 General Ed, Science, Living Environment and Spanish Teacher(s), Special Education Elementary and Secondary Teacher(s); Drama, Nurse; Psychologist; Counselor, Teacher Aides and Teaching Assistants; Lunch Monitor; Office Assistant; Manhattanville PDS Steering Committee. The public part of the meeting will open at approximately 7:15 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Maria Pereira

Second: Samuel North

Yes: Pamela Hallman-Johnson

No: _____ Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

C. Adjourn Executive Session
Motion to Re-Open Meeting

Motion: Samuel North
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Branwen MacDonald
No: _____ Abstained: _____

3. Public Hearing on Code of Conduct - 7:00 p.m.

A. [Code of Conduct](#)

Dr. Foster shared a PowerPoint highlighting the Code of Conduct revisions to be made as per recommendations from the Code of Conduct committee. The committee met late in the school year and they decided to make some changes but starting with the 2018/2019 school year they can focus more time to other revisions to the Code of Conduct.

Sam North commented transgender or gender non-conforming should be listed under "Gender Identity" and not "Sexual Orientation". Board members commented we should have students have a say as to what they wear to school, and not focus so much on what girls are wearing. We need to be careful how we treat young ladies and educate young boys on how to treat young girls. Maybe the District should do a survey so parents and students can share their views of what students should wear to school.

President Simpkins asked for a motion to adjourn the Public Hearing.

Motion: Maria Pereira
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Allen Jenkins, Jr.
No: _____ Abstained: _____

4. Resume Public Meeting – 7:15 p.m.

A. Pledge of Allegiance

The meeting was reconvened in the George Birdas Room at 7:45 p.m.

5. Hearing of Citizens

A. Public Participation at Board Meetings

There were no citizens wishing to be heard.

6. Superintendent/Board President Report

A. Superintendent's Report

- [IBM Girls and Boys Go TechKnow Camp Recognition](#)/Dr. June Campolongo:
The students who attended the camp were recognized at the BOE meeting and they each had the opportunity to tell their experience and what they liked best at the TechKnow Camp.

- [Positive Coaching Alliance](#) (PCA) – Presentation/Adam Lodewick
Pamela Hallman-Johnson suggested that there be a check-in where an athlete is assigned to a teacher and can talk to the teacher about any problems they may have.
- [Superintendent's Updates](#)
District Comprehensive Improvement Plan (DCIP)
My Brother's Keeper/Family and Community Engagement (MBK)
Superintendent's 90 Day Entry Plan

B. Contracts Under \$10,000

Superintendent Mauricio read into the minutes the following contracts under \$10,000:

- Positive Coaching Alliance (PCA); Provide valuable professional development to coaches, athletes and parents; \$6,575 plus books
- Spellbinders Peekskill Chapter; Provides oral storytelling throughout the 2018-19 school year. Storytellers will be approved volunteers; \$0
- Boy Scouts of America/Peekskill Middle School; Provide the Scoutreach Education Program; 2018-19 School Year; \$0
- Family and Community Engagement Program (FCEP)/Ed Lawson; Provide programs, planning and consultancy services in support of PCSD FCEP Grant; \$125 per hour not to exceed 80 hours for a total of \$9,500.

7. Old Business

A. Committee Board Representatives

BE IT RESOLVED that the Board of Education approves the Representation on Committees for the 2018/2019 School Year:

Committee Board Representatives

PTO - Branwen MacDonald

Common Council - Michael Simpkins/Maria Pereira

Facilities - Branwen MacDonald/Michael Simpkins

Audit - Pamela Hallman-Johnson/Maria Pereira

Special Education reading of IEP's - Pamela Hallman-Johnson/Jillian Villon

Education Planning (CIA) Samuel North/Branwen MacDonald/Allen Jenkins

Board Policy - Michael Simpkins/Allen Jenkins/Pamela Hallman-Johnson

Health and Wellness - Jillian Villon/Michael Simpkins

Code of Conduct - Branwen MacDonald/Samuel North

Youth Bureau Liaison - Maria Pereira

Motion: Maria Pereira

Second: Jillian Villon

Yes: Pamela Hallman-Johnson

No: _____ Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

8. New Business

A. Representation of Organizations

BE IT RESOLVED that the Board of Education approves the following representation for:

WPSBA Liaison - Branwen MacDonald

WPSBA Legislative Advocacy Liaison - Pamela Hallman-Johnson

New York State Caucus of Black School Board Members, Inc. (2 members) Michael Simpkins/Pamela Hallman-Johnson

Motion: Samuel North
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Pamela Hallman-Johnson
No: _____ Abstained:_____

9. Policy Readings

A. Second Reading: Policy #5300 Code of Conduct

B. Adoption of Policies

BE IT RESOLVED that the Board of Education approve the following policy:

[5300 - Code of Conduct](#)

Motion to approve the Code of Conduct, including the recommendation of moving transgender and adding gender non-conforming to list under "Gender Identity".

Motion: Branwen MacDonald
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Jillian Villon
No: _____ Abstained:_____

10. Accepting of Minutes

A. Reorganization/Business Meeting July 3, 2018

B. Board Retreat/Special Meeting July 17, 2018

C. Approval of Minutes

BE IT RESOLVED that the Board of Education accepts the following minutes:

Reorganization/Business Meeting July 3, 2018

Board Retreat/Special Meeting July 17, 2018

Motion: Allen Jenkins, Jr.
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Samuel North
No: _____ Abstained:_____

11. Consent Agenda – Personnel

Pamela Hallman-Johnson motioned for the BOE to take off the Personnel Agenda for discussion.

Motion: Allen Jenkins, Jr.
Yes: Pamela Hallman-Johnson

Second: Maria Pereira
No: _____ Abstained:_____

Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Pamela Hallman-Johnson wants there to be equity and fairness across the board in the District's hiring practices. President Simpkins commented the BOE should get advice from the District's legal team to discuss hiring practices regarding diversity, going to the right places and where to look.

A. Personnel Agenda
Certificated

I. Resignation

A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Name: Ashley Fernandez
Position: Teaching Assistant
Action: Resignation from the Teaching Assistant position
Effective: September 3, 2018
2. Name: Victoria Hasbrouck
Position: Elementary Teacher
Action: Resignation from the Peekskill City School District
Effective: July 16, 2018
3. Name: Nicolle Hernandez
Position: Teaching Assistant
Action: Resignation from the Peekskill City School District
Effective: August 17, 2018
4. Name: Rochelle Mitlak
Position: Director of Literacy & Reading
Action: Resignation from the Peekskill City School District
Effective: August 28, 2018
5. Name: Jenna Ferris
Position: Special Education Teacher
Action: Resignation from her Special Education position
Effective: August 27, 2018
6. Name: Brianna Stephens
Position: Elementary Teacher
Action: Resignation from the Peekskill City School District
Effective: August 20, 2018
7. Name: Krystal Cerna
Position: Elementary Teacher
Action: Resignation from the Peekskill City School District

Effective: August 15, 2018

8. Name: Charles Rice
Position: Teaching Assistant
Action: Resignation from the Peekskill City School District
Effective: August 13, 2018

9. Name: Mayra Sollazzo
Position: Elementary Teacher
Action: Resignation from the Peekskill City School District
Effective: August 13, 2018

10. Name: Susan DePalma
Position: Teaching Assistant
Action: Resignation from the Peekskill City School District
Effective: September 4, 2018

II. Leave of Absence

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval: N/A

III. Retirement

A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Ashley Fernandez **
Position: Elementary Teacher
Certification Status: Childhood Education, Initial
Tenure Area: Elementary Teacher
Probationary period begins: September 4, 2018
Probationary period ends: September 3, 2022
Length of Probation: Four (4) years
Salary: \$67,242 MA, Step 2

2. Name: Desiree Ciaffone
Position: 0.6 ENL Teacher
Certification Status: Childhood Education (1-6), English to Speakers of Other Languages (K-12), Initial
Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$67,242 MA, step 2 (Pro-rated .6 FTE)

3. Name: Haughton Brown
Position: Spanish Teacher; LOA replacement
Certification Status: Spanish (7-12) & ESOL; Professional
Start Date: September 4, 2018
End Date: June 26, 2019

- Salary: \$81,652 MA+45 Step 1
4. Name: Jill Shanahan ***/**
 Position: Special Education Teacher
 Certification Status: Special Education; Permanent
 Tenure Area: Special Education
 Probationary Start Date: October 1, 2018
 Probationary End Date: September 30, 2022
 Length of Probation: Four (4) years
 Salary: \$84,983 MA, Step 9
 5. Name: Jacqueline Pierce
 Position: .4 FTE School Counselor; Guidance
 Certification Status: School Counselor; Provisional
 Start Date: September 4, 2018
 End Date: June 26, 2019
 Salary: \$67,242 MA, Step 2 (pro-rated .4 FTE)
 6. Name: Kristen Lynch **
 Position: Special Education Teacher
 Certification Status: Students w/ Disabilities (1-6) and Childhood Education; Initial Special
 Tenure Area: Special Education
 Probationary Start Date: September 4, 2018
 Probationary End Date: September 3, 2022
 Length of Probation: Four (4) years
 Salary: \$65,281 MA, Step 1
 7. Name: Nicole Guzman **
 Position: Elementary teacher
 Certification Status: Childhood Education & Early Childhood Education; Initial
 Tenure Area: Elementary Teacher
 Probationary Start Date: September 4, 2018
 Probationary End Date: September 3, 2022
 Length of Probation: Four (4) years
 Salary: \$51,753 BA, Step 1
 8. Name: Deborah Ann Feliciano
 Position: Teaching Assistant
 Certification Status: Teaching Assistant; Initial
 Tenure Area: Teaching Assistant
 Probationary Start Date: September 4, 2018
 Probationary End Date: September 3, 2022
 Length of Probation: Four (4) years
 Salary: \$31,335
 9. Name: Patrizia Venturini***/**
 Position: Science teacher; Living Environment

- Certification Status: General Science (7-12) Ext/Anno, Chemistry (7-12),
Biology (7-12); Professional
Science
- Tenure Area: Science
- Probationary Start Date: September 4, 2018
- Probationary End Date: September 3, 2022
- Length of Probation: Four (4) years
- Salary: \$80,307 MA+30, Step 3
10. Name: Gianina Wechsler **
- Position: Elementary Teacher
- Certification Status: Early Childhood Education (Birth –Gr. 2);
Professional
- Tenure Area: Elementary Teacher
- Probationary Start Date: September 4, 2018
- Probationary End Date: September 3, 2022
- Length of Probation: Four (4) years
- Salary: \$69,074 MA, Step 3
11. Name: Andrea Perez
- Position: School Counselor (. 8 FTE)
- Certification Status: School Counselor; Provisional
- Start Date: September 4, 2018
- End Date: June 26, 2019
- Salary: \$67,242 MA, Step 2 (Pro-rated .8 FTE)
12. Name: Emely Fernandez
- Position: Substitute teacher
- Certification Status: Non-certified
- Effective Start Date: September 4, 2018
- End Date: June 26, 2019
- Salary: \$100/day as worked, following the school calendar
up to four days/week (28 hrs./wk), not to exceed
forty working days in total (non-certified). No
benefits.
13. Name: Mabel Vasquez ***/**
- Position: School Psychologist
- Certification Status: School Psychologist; provisional
- Tenure Area: School Psychologist
- Probationary Start Date: September 4, 2018
- Probationary End Date: September 3, 2022
- Length of Probation: Four (4) years
- Salary: \$79,920 MA, step 4
14. Name: Gianina Wechsler ***/**
- Position: Elementary Teacher
- Certification Status: Early Childhood (B-Gr. 2); Professional
- Tenure Area: Elementary
- Probationary Start Date: September 4, 2018
- Probationary End Date: September 3, 2022

- Length of Probation: Four(4) years
Salary: \$69,074 MA, step 3
15. Name: John Tamborski
Position: Science Teacher; .6 FTE
Certification Status: Biology (7-12); Initial
Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$67,242 MA, Step 2 (pro-rated .6 FTE)
16. Name: Joshian Fernandez
Position: Teaching Assistant
Certification Status: Teaching Assistant; Level I
Tenure Area: Teaching Assistant
Probationary Start Date: September 4, 2018
Probationary End Date: September 3, 2022
Length of Probation: Four (4) years
Salary: \$31,335
17. Name: Tiffany Munson
Position: Elementary Teacher; LOA replacement
Certification Status: Pre K, Kindergarten & Grades 1-6; Permanent, Literacy (B-Gr. 6); Professional
Start Date: September 4, 2018
End Date: December 4, 2018
Salary: \$ 308/day as worked following the school calendar, no benefits.
18. Name: Susan Soohoo
Position: Substitute teacher
Certification Status: Non-certified
Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$100/day as worked, following the school calendar up to four days/week (28 hrs./wk). not to exceed forty (40) working days in total (non-certified). No benefits.
19. Name: Christina Toso
Position: Substitute teacher
Certification Status: Early Childhood Education & Childhood Education; Initial
Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$100/day as worked, following the school calendar up to four (4) days/week (28 hrs./wk). No benefits.
20. Name: Alexis Volpe
Position: Substitute teacher
Certification Status: Non-certified

Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$100/day as worked, following the school calendar up to four (4) days/week (28 hrs./wk), not to exceed forty (40) working days in total (non-certified). No benefits.

21. Name: Amanda Volpe
Position: Substitute teacher
Certification Status: Non-certified
Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$100/day as worked, following the school calendar up to four days/week (28 hrs./wk), not to exceed forty (40) working days in total (non-certified). No benefits.

22. Name: Jaclyn Echeverria
Position: Permanent Substitute Teacher
Certification Status: Early Childhood Education (B-Gr.2) & Childhood Education; Initial
Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$120/day as worked, following the school calendar Working four days/week (28 hrs./wk). No benefits.

23. Name: Joseph Peri
Position: Permanent Substitute Teacher
Certification Status: Social Studies (7-12); Initial
Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$120/day as worked, following the school calendar Working four days/week (28 hrs./wk). No benefits.

24. Name: Theolinda Feliciano
Position: Permanent Substitute Teacher
Certification Status: Childhood Education & Bilingual Extension; Initial
Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$120/day as worked, following the school calendar Working four days/week (28 hrs./wk). No benefits.

25. Name: Claire Loverro
Position: Substitute teacher
Certification Status: ESOL; Initial
Effective Start Date: September 4, 2018
End Date: June 26, 2019
Salary: \$100/day as worked, following the school calendar, up to four days/week (28 hrs./wk). No benefits.

26. Name: Arben Cukaj
Position: JV Soccer Coach; Boys
Program: 2018-2019 Co-curricular athletics
Effective Dates: Fall Season - Aug. 13th-Nov. 3rd
Stipend: \$3,892
27. Name: Stephanie Potts
Position: Varsity Soccer; Assistant Coach (Girls)
Program: 2018-2019 Co-curricular athletics
Effective Dates: Fall Season - Aug. 13th-Nov. 3rd
Stipend: \$3,892
28. Name: Pete Capozzelli
Position: Score/Time Keeper
Program: 2018-2019 Co-curricular athletics
Effective Dates: Fall Season/Winter/Spring Seasons
Stipend: \$38 per hour in two (2) hour block of time; as needed
29. Name: Charlie Rice
Position: Score/Time Keeper
Program: 2018-2019 Co-curricular athletics
Effective Dates: Fall Season/Winter/Spring Seasons
Stipend: \$38 per hour in two (2) hour block of time; as needed
30. Name: Cami Blazejewski
Position: Score/Time Keeper
Program: 2018-2019 Co-curricular athletics
Effective Dates: Fall Season/Winter/Spring Seasons
Stipend: \$38 per hour in two (2) hour block of time; as needed
31. Name: Jon Iasillo
Position: Score/Time Keeper
Program: 2018-2019 Co-curricular athletics
Effective Dates: Fall Season/Winter/Spring Seasons
Stipend: \$38 per hour in two (2) hour block of time; as needed
32. Name: Troy Lepore
Position: Score/Time Keeper
Program: 2018-2019 Co-curricular athletics
Effective Dates: Fall Season/Winter/Spring Seasons
Stipend: \$38 per hour in two (2) hour block of time; as needed
33. Name: Tim Turner
Position: Varsity Head Coach; Basketball (Boys)
Program: 2018-2019 Co-curricular athletics

- Effective Dates: Winter Season- Nov. 6th- March 1st
Stipend: \$6,759
34. Name: Joseph Tim Harris
Position: Varsity Assistant Coach; Basketball (Boys)
Program: 2018-2019 Co-curricular athletics
Effective Dates: Winter Season- Nov. 6th- March 1st
Stipend: \$4,662
35. Name: Sean Dwyer
Position: Modified Head Coach; Basketball (Girls)
Program: 2018-2019 Co-curricular athletics
Effective Dates: Winter Season- Nov. 6th- March 1st
Stipend: \$3,379
36. Name: Raul Ortiz
Position: Varsity Head Coach; Wrestling
Program: 2018-2019 Co-curricular athletics
Effective Dates: Winter Season- Nov. 6th- March 1st
Stipend: \$5,989
37. Name: Paul Piliero
Position: Varsity Coach; Indoor Track (Boys)
Program: 2018-2019 Co-curricular athletics
Effective Dates: Winter Season- Nov. 6th- March 1st
Stipend: \$5,733
38. Name: Fred Howard
Position: Varsity Coach; Indoor Track (Girls)
Program: 2018-2019 Co-curricular athletics
Effective Dates: Winter Season- Nov. 6th- March 1st
Stipend: \$5,733
39. Name: Cynthia Reynolds
Position: Dramatics Coach
Location: Middle School
Effective Dates: 2018-2019 school year
Stipend: \$4,104
40. Name: Donna Marzella
Position: PDS Committee
Location: Woodside
Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
41. Name: Laurinda Carvalho
Position: PDS Committee
Location: Woodside

- Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
42. Name: Amanda Zaccardi
Position: PDS Committee
Location: Woodside
Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
43. Name: Gloria Cordova
Position: PDS Committee
Location: Woodside
Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
44. Name: Therese Wood Chang
Position: PDS Committee
Location: Woodside
Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
45. Name: Melina Cronin
Position: PDS Committee
Location: Woodside
Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
46. Name: Maria Duffler
Position: PDS Committee
Location: Woodside
Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
47. Name: Kelly Kadin
Position: PDS Committee
Location: Woodside
Effective Dates: August 29, 2018 (9:00 am – 12:00 pm)
Stipend: Not to exceed 3 hours per person

Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

48. Name: Terry Sandler
Position: Drama Director
Location: Peekskill High School
Effective Dates: 2018-2019 Fall
Stipend: \$4,104

49. Name: Terry Sandler
Position: Drama Director
Location: Peekskill High School
Effective Dates: 2018-2019 Spring
Stipend: \$4,104

50. Name: Laura Belfiore
Position: Drama Producer
Location: Peekskill High School
Effective Dates: 2018-2019 Fall
Stipend: \$3,078

51. Name: Laura Belfiore
Position: Drama Producer
Location: Peekskill High School
Effective Dates: 2018-2019 Spring
Stipend: \$3,078

52. Name: Ronald Johnson
Position: Set Designer
Location: Peekskill High School
Effective Dates: 2018-2019 Fall
Stipend: \$1,539

53. Name: Ronald Johnson
Position: Set Designer
Location: Peekskill High School
Effective Dates: 2018-2019 Spring
Stipend: \$1,539

54. Name: Rebecca Miller
Program: Curriculum Writing; High School
Subject: HS Algebra 1 Extended
Effective Dates: June 25, 2018 through August 15, 2018
Stipend: Terms of employment are in accordance with the PFA (Grant Funded). Not to exceed 12 hours

V. Corrections:

A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:

1. Name: Cindy Greenberg

- Position: Substitute Teacher; Per Diem
Certification: English Language Arts (7-12); Professional
Effective: September 4, 2018 through June 26, 2019
Salary: \$100/day as worked following the student school calendar. Not to exceed four (4) days/week. No benefits.
2. Name: Cynthia Reynolds
Position: Drama Assistant
Location: Middle School
Effective: 2018-2019 school year
Action: Rescind position
3. Name: Louise Oteiza
Program: Curriculum Writing; Kindergarten
Subject: Dual Language
Effective Dates: August 6, 2018-August 9, 2018 from 9:00am-12:00pm (4 hours/day)
Action: Rescind Appointment
4. Name: Rebecca Miller
Program: Curriculum Writing; High School
Subject: Living Environment
Effective Dates: June 25, 2018 through August 15, 2018
Stipend: Terms of employment are in accordance with the PFA (Grant Funded). Not to exceed 12 hours
Action: Rescind appointment (LE wrong Subject)
5. Name: Loredana Marzella
Program: Dual Language
Effective Dates: August 6, 2018-August 9, 2018 from 9:00am-12:00pm (4 hours/day)
Stipend: Terms of employment are in accordance with the PFA (Grant Funded)(Not to exceed twelve (12) hours per person).
Action: Rescind appointment
6. Name: Jamie Baumann
Program: Curriculum Writing
Subject: Geometry
Effective Dates: June 25, 2018-August 15, 2018
Stipend: Terms of employment are in accordance with the PFA (Grant Funded) (Not to exceed twenty (20) hours per person).
7. Name: Matthew Adler
Program: Curriculum Writing; High School
Subject: Math/Computer Science (New Course)
Effective Dates: June 25, 2018 through August 15, 2018
Stipend: Terms of employment are in accordance with the PFA (Grant Funded). Not to exceed twenty-four (24) hours.
8. Name: Jaclyn Schuck
Program: Curriculum Math; Algebra I, Double Block

Effective Dates: June 25, 2018 through August 15, 2018
Stipend: Terms of employment are in accordance with the PFA (Grant Funded). Not to exceed twenty-four (24) hours.

9. Name: Michael Telesco
Position: Science Teacher
Program: School Leader (SLT)
Work Date: All work will be completed by August 31, 2018
Location: Peekskill High School
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (not to exceed seven (7) hours per person).
Action: Rescind appointment
10. Name: Jaclyn Schuck
Position: Proctor
Program: 2018 Regents
Dates: August 16th and 17th 2018
Time: 7:30 am - 3:00 pm
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Grant Funded).
Action: Rescind appointment
11. Name: Elizabeth Tabone
Position: Art Teacher
Program: School Leader (SLT)
Work Date: All work will be completed by August 31, 2018
Location: Peekskill High School
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (not to exceed seven (7) hours per person).
Action: Rescind appointment
12. Name: Stacey Bean-Volkert
Position: Social Worker
Program: School Leader (SLT)
Work Date: All work will be completed by August 31, 2018
Location: Peekskill High School
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (not to exceed seven (7) hours per person).
Action: Rescind appointment
13. Name: April Kellam
Position: Proctor
Program: 2018 Regents
Dates: August 17, 2018
Time: 7:30 am - 3:00 pm
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Grant Funded).

- Action: Rescind appointment
14. Name: Catherine McCabe
Position: Physical Education Teacher (.6 FTE)
Certification: Physical Education; Initial
Start Date: September 5, 2017
End Date: March 15, 2018
Salary: \$52,729 (pro-rated), BA, Step 2
Action: Increase original appointment to .6 FTE
15. Name: Catherine McCabe
Position: Physical Education Teacher (.5 FTE)
Certification: Physical Education; Initial
Start Date: March 16, 2018
End Date: June 22, 2018
Salary: \$52,729 (pro-rated), BA, Step 2
16. Name: Jessica VanHalen
Position: Proctor
Program: 2018 Regents
Dates: August 17, 2018
Time: 7:30 am - 3:00 pm
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Grant Funded).
Action: Rescind appointment
17. Name: Ana Agüero
Position: ENL Specialist
Effective Dates: 2017-2018
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract not to exceed \$15,000 & no more than 25 hours per week
Action: Effective Date extended through August 31, 2018
18. Name: Jennifer Telesco
Position: Proctor
Program: 2018 Regents
Dates: August 16th and 17th 2018
Time: 7:30 am - 3:00 pm
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Grant Funded).
Action: Rescind appointment
19. Name: Charles Rice
Position: Modified Soccer Coach II (Boys)
Program: 2018-2019 Co-curricular athletics
Effective: Fall Season
Stipend: \$2,866
Action: Rescind appointment

20. Name: Charles Rice
Position: Equipment Manager
Program: 2018-2019 Co-curricular athletics
Effective: Fall Season
Stipend: \$2,565
Action: Rescind appointment

Classified

I. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Gina Fitzsimons
Position: School Nurse (RN)
Location: Oakside Elementary School
Probationary Start date: September 4, 2018
Probationary End date: September 3, 2019
Salary: \$45,618
2. Name: Mary Taylor
Position: School Monitor (Lunch)
Location: Oakside Elementary School
Probationary Start date: September 4, 2018
Probationary End date: September 3, 2019
Salary: \$12/hour as worked, not to exceed 17.5 hours/week, no benefits.
3. Name: Candida Fernandez
Position: Office Assistant (Auto Systems) (Spanish Speaking)
Probationary Start date: August 28, 2018
Probationary End date: August 27, 2019
Salary: \$44,487 (Pro-Rated)
4. Name: Ashley Spooner
Position: Teacher Aide: Classroom Aide
Probationary Start date: September 4, 2018
Probationary End date: September 3, 2019
Salary: \$13,392
5. Name: Betty Johnson
Position: Teacher Aide: 1:1 Aide
Probationary Start date: September 4, 2018
Probationary End date: September 3, 2019
Salary: \$14,508
6. Name: Nicole Messia
Position: Teacher Aide: Classroom Aide
Probationary Start date: September 4, 2018
Probationary End date: September 3, 2019
Salary: \$13,392

II. Resignations

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Name: Deborah-Ann Feliciano
Position: Teacher Aide
Reason: Resignation from the Peekskill City School District (for the purpose of accepting another in-district position).
Effective Date: September 4, 2019 (Last day worked: June 22, 2018)

2. Name: Betty Johnson
Position: School Monitor (Lunch)
Reason: Resignation from the Peekskill City School District (for the purpose of accepting another in-district position).
Effective Date: August 16, 2018 (Last day worked: June 22, 2018)

III. Corrections:

A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:

1. Name: Sharon Love
Position: Office Assistant; Per Diem
Effective: July 5, 2018 through June 28, 2019
Salary: ~~\$14.50/hour~~, as worked with no benefits.
Action: \$13.50/hour, as worked with no benefits.

2. Name: Terri Edmead
Position: Office Assistant; Per Diem
Effective: July 5, 2018 through June 28, 2019
Salary: ~~\$14.50/hour~~, as worked with no benefits.
Action: \$13.50/hour, as worked with no benefits.

4. Name: Jennifer Montero
Position: Office Assistant; Per Diem
Effective: July 5, 2018 through June 28, 2019
Salary: ~~\$14.50/hour~~, as worked with no benefits.
Action: \$13.50/hour, as worked with no benefits.

5. Name: Fausta Barbieri
Position: Office Assistant; Per Diem
Effective: July 5, 2018 through June 28, 2019
Salary: ~~\$14.50/hour~~, as worked with no benefits.
Action: \$13.50/hour, as worked with no benefits.

IV. Student Teachers, Volunteers, Interns

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

1. Name: Laura Tortorici
Request: Student Teaching

- | | |
|------------------|---|
| Location: | Woodside Elementary School |
| Assigned to: | Jessica Montoya |
| College: | Manhattanville College |
| Effective Dates: | September 6, 2018 through December 14, 2018 |
2. Name: Joann Concepcion
Request: Volunteer
Location: Woodside, Oakside and Hillcrest Schools
Assigned to: R. Aviles-Rodriguez, S. Woodley, R. Lichtenwalner
Organization: Boy Scouts of America
Effective Dates: September 6, 2018 through December 14, 2018
3. Name: Rosemary Forbes
Request: Volunteer
Location: Woodside, Oakside and Hillcrest Schools
Assigned to: R. Aviles-Rodriguez, S. Woodley, R. Lichtenwalner
Organization: Boy Scouts of America
Effective Dates: September 6, 2018 through December 14, 2018
4. Name: Nina Lugo
Request: Internship
Location: Uriah Hill
Assigned to: Ellen Gerace, Director for Special Services
College: Lehman College
Effective Dates: September 6, 2018 through May 10, 2019
5. Name: Anne Valente
Request: Volunteer; Grade 2 teachers
Location: Oakside
Assigned to: S. Woodley; Principal
Effective Dates: September 6, 2018 through June 26, 2019

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers - As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

12. Consent Agenda - Special Services

- A. Special Services/Committee on Special Education
BE IT RESOLVED that the Board of Education approve the Recommendation of the District's Committee on Special Education for nineteen (19) students for declassification, classification, review and/or placement.
- B. Contracts - Hendrick Hudson Central School District Extended School Year (ESY)
That the Board of Education approves six (6) contracts with Hendrick Hudson CSD to provide 2018 Extended School Year (ESY) special education programs for six students with disabilities. Rate is based on the Non-Resident Tuition (N.R.T.) Rate set by New York State and will be funded by the Special Aid Fund.
- C. Contracts - Lakeland Central School District
That the Board of Education approves the contracts with Lakeland Central School District for special education services rendered to 13 parentally placed students during the 2017-18 school year. Funding is from General fund and totals \$12,818.44.
- D. Contracts - Lakeland Central School District Extended School Year (ESY)
That the Board of Education approves the Extended School Year (ESY) 2018 Contracts with Lakeland CSD for three Out of District Students who are attending Special Education programs in Lakeland Schools. Funding is from Summer School Tuition.
- E. Contract - Bases and Bases Consulting Ltd.
That the Board of Education approve the contract with Bases & Bases Consulting Ltd. for 2018-19 School Year to provide Vision services for IEP students. Not to exceed \$105,000. Funding will be provided from Special Services Professional budget.
- F. Contract - Theracare
That the Board of Education approve the contract with Theracare for the 2018-19 School Year to provide required related services for IEP student. Not to exceed \$19,000. Funding is from IDEA 611 Grant.
- G. Contract - Mount Pleasant Cottage UFSD
That the Board of Education approve the contract with Mount Pleasant Cottage UFSD to provide 2018-19 educational programs for students with disabilities. Rate is set by New York State and will be funded by the General Fund.
- H. Contract - HTA
That the Board of Education approve the contract with HTA of New York for 2018-19 School Year to provide required related services for IEP students. Not to exceed \$25,600. Funding is from IDEA 611 Grant.

13. Consent Agenda - Business/Finance

- A. Internal Claims Auditor's Report for the Month of July 2018
That the Board of Education approves the Internal Claims Auditor's Report for the month of July 2018.
- B. Budget Appropriation Transfers - June 2018
That the Board of Education approves the Budget Appropriation Transfers for the month of June 2018.
- C. Contracts - Health and Welfare Services

That the Board of Education approve the following contract for Health and Welfare Services provided to the children residing in Peekskill and attending non-public schools, for the 2017/2018 school year:

New Rochelle School District; \$1,088.00 per student; 2 students

UFSD of the Tarrytowns; \$751.55 per student; 3 students

Dobbs Ferry Union Free School District; \$1,115.42 per student; 1 student

- D. Contract - Westchester Community Opportunity Program (WESTCOP)/Peekskill Head Start Day Care Center

WHEREAS the Peekskill City School is obligated to partner with qualified local day care providers for educational services and to pass through a portion of the District's Universal Pre-Kindergarten grant funding,

THEREFORE RESOLVED by the Board of Education of the City School District of Peekskill to approve a contract in the amount of \$2,000 per year per eligible child for a maximum of 18 Universal Pre-K students with Westchester Community Opportunity Program (WESTCOP)/Peekskill Head Start Day Care Center for the provision of educational support services for the 2018-19 school year,

FURTHER RESOLVED the Board of Education authorizes the President of the Board to execute the contract.

- E. Contract - Arc of Westchester

That the Board of Education approve the contract with ARC of Westchester for the Uriah Hill Pre-K program for the 2018-19 school year, in an amount not to exceed \$18,175.20 and to be funded through the UPK Pre-K Grant.

- F. Tax Certiorari – Arne V Paglia

WHEREAS, the Peekskill City School District is a respondent in certain tax certiorari proceedings pertaining to properties identified on the tax roll as Parcels 33.30-2-13 and 33.30-6-1 for tax years 2012 through 2017; in the amount of \$11,015.26; and

WHEREAS, the parties have negotiated a tentative resolution of the proceedings, as set forth in the consent judgment attached hereto; and

WHEREAS, the Board has determined that it is in the best interests of the School District to resolve the proceeding in accordance with the Consent Judgment without further litigation;

NOW, BASED UPON THE FOREGOING, IT IS HEREBY RESOLVED that the Board hereby approves the settlement of the tax proceedings as set forth in the Consent Judgment;

AND BE IT FURTHER RESOLVED that Ingerman Smith, LLP is authorized to execute the consent judgment attached hereto, and any other relevant settlement papers necessary to effectuate the settlement;

AND BE IT FURTHER RESOLVED, that upon approval by the Court, the Assistant Superintendent for Business shall be authorized to issue a refund payment in accordance with the Consent Judgment.

14. Other Agenda Items

- A. Vincent H. Clarkin PHS Scholarship Fund

That the Board of Education accept the Vincent H. Clarkin PHS Scholarship Fund check(s) in the amount of \$145.00.

- B. Employees' Retirement Reserve Fund

That the Board of Education hereby approves the transfer from unassigned fund balance for the 2017-2018 fiscal year in the amount \$1,600,000, to the Employees' Retirement System Reserve Fund.

- C. Acceptance of School Comprehensive Education Plans (SCEP)

That the Board of Education approves the School Comprehensive Education Plans (SCEP) for Oakside Elementary, Hillcrest Elementary and the Peekskill City High School as required by NYSED. The SCEP will serve as the schools strategic plan.

- D. Acceptance of District Comprehensive Improvement Plan (DCIP)
That the Board of Education approve the District Comprehensive Improvement Plan for the 2018/2019 school year.
- E. Superintendent's Evaluation Tool
That the Board of Education will use the SuperEval Evaluation Tool for the superintendent's evaluation, effective for the 2018-19 school year.

15. Approving Consent Agenda

A. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 11.A. - 14.E.

Motion: Branwen MacDonald

Second: Samuel North

Yes: Pamela Hallman-Johnson

No: _____

Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

16. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

Victoria Kravitz inquired about tenet three (3) on the DCIP and is there any professional development for higher demographics of students, for teachers and administrators. Dr. Mauricio commented there is professional development for all levels. There are right programatic opportunities as well as homework and individual activities.

17. Committee Reports/Board Reflections

President Simpkins commented about the wonderful BOE retreat – The District has one goal, one mission. We work together. Our children are our first priority. Pamela Hallman-Johnson stated the retreat was enriching with a wealth of knowledge. Wonderful ideas came out of the retreat.

18. Executive Session

A. Executive Session

B. Adjourn Executive Session

19. Adjournment

A. Adjournment

There being no further business to come before the Board, President Simpkins asked for a motion to adjourn.

Motion: Jillian Villon

Second: Maria Pereira

Yes: Pamela Hallman-Johnson

No: _____

Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

Meeting adjourned at 10:19 p.m.

Debra McLeod
District Clerk